Vocabulary trainer

Use our Key Words list to learn vocabulary from the current *Business Spotlight*.

NOUNS			
	common ground	the shared interests, knowledge and/or opinions of a group of people	*Gemeinsamkeit(en)*
	hard skills	a person's technical knowledge and ability in a specific area	*fachliche Kompetenz*
	naturopathy	the treatment of illnesses with the help of natural methods and substances instead of drugs and surgery	*Naturheilkunde*
	nuisance	something that is annoying	*Ärgernis, Belästigung*
	upshot	the result or results of something	*Ergebnis(se)*

VERBS			
	mess up *ifml.*	to mishandle a situation	*Mist bauen*
	pinpoint sth.	to specify something precisely	*etw. genau festlegen*
	shelve sth.	to decide not to continue something	*etw. einstellen*
	trip sb. up	to cause someone to make a mistake	*jmdn. aufs Glatteis führen*
	unionize	to become or cause to become members of a trade union	*sich gewerkschaftlich organisieren*

ADJECTIVES			
	ancestral	relating to members of someone's family who lived in the past	*die Ahnen/Vorfahren betreffend*
	compromised	adversely affected, disadvantaged	*beeinträchtigt*
	scattered	spread over a wide area	*verstreut*
	sizeable	fairly large, of a significant size or amount	*beträchtlich*
	uncontentious	not causing disagreement	*unstrittig*

EXPRESSIONS			
	be embedded in sth.	to be firmly rooted in something	*in etw. verwurzelt sein*
	be tight with money UK *ifml.*	to be ungenerous with or not willing to spend money	*mit dem Geld knausern*
	be wired to do sth.	to have a natural tendency to do something	*von Natur aus etw. tun*
	knight in shining armour	someone who comes at the right time to rescue someone in a difficult situation	*Retter in der Not*
	the blindingly obvious	things that are totally clear	*ganz offenkundige Dinge*

KEN'S CORNER

Hard skills

MEDIUM

Both hard skills and soft skills are important in the workplace. "Soft skills" are attributes that im-pact interpersonal interactions, such as empathy, creativity or emotional intelligence. "Hard skills" are directly work-related and can be learned through education, experience or training.

When looking for employees, employers specify the hard skills needed to do the job. These are relatively easy to describe and evaluate: a finance manager will need financial skills, and a cybersecurity professional will need programming skills.

Soft skills are less easy to evaluate. But several studies have found that soft skills are seen as the key skills that will be needed in future. One study by Monster, a job-hunting site, found that the biggest problem for most companies' recruitment programmes in 2021 is the skills gap. But it wasn't candidates' hard skills that were the problem. Instead, it was finding people with the following key soft skills: dependability and flexibility, and the ability to work in teams and solve problems.

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dependability [dɪˌpendəˈbɪləti]
► Verlässlichkeit

evaluate sth. ► etw. bewerten

gap ► Lücke; *hier:* Defizit(e)

impact sth. ► sich auf etw. auswirken

recruitment [rɪˈkruːtmənt]
► Einstellung