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Vocabulary trainer

Use our Key Words list to learn vocabulary from the current *Business Spotlight*.

NOUNS	buyout	the purchase of a company's assets or shares in order to gain control	Aufkauf
	compassion	a strong feeling of sympathy for someone who is suffering	Mitgefühl
	dealership	a business that is authorized to sell the products of a particular manufacturer	Verkaufsvertretung
	onboarding	the training of a new employee	Einarbeitung
	sideline	a job you do in addition to your main job	Nebenerwerb
VERBS	dither	to hesitate in deciding what to do	zaudern
	proliferate	to spread widely	sich stark verbreiten
	rebut sth.	to prove something wrong	etw. entkräften
	sensitize sb.	to make someone aware (of something)	jmdn. sensibilisieren
	slash sth.	to reduce something drastically	etw. drastisch reduzieren
ADJECTIVES	curative	able to heal an illness	kurativ, heilend
	hereditary	passed on genetically from parents to their children	erblich
	psychic	supernatural	übersinnlich
	recurring	happening again and again	wiederkehrend
	targeted	directed at or focused on something	gezielt
EXPRESSIONS	be a boon and a bane	to be something good and something bad at the same time	Fluch und Segen zugleich sein
	do a dry run of sth. <i>ifml.</i>	to do a test run of something	einen Proburchlauf von etw. machen
	go a long way	to be highly effective	viel bewirken
	have a stake in sth.	to have a financial or economic interest in something	ein wirtschaftliches Interesse / einen Anteil an etw. haben
	out in the sticks <i>ifml.</i>	in the country, far away from any town	in der Pampa, weit draußen

KEN'S CORNER

Onboarding

MEDIUM



When new employees start work, they have to gain the knowledge and skills needed to become an effective member of the organization. This process is called “onboarding”, which comes from the language of shipping.

A well-run organization will have a systematic onboarding programme. This may consist of welcome packs, briefings, a tour of the organization, meetings with key colleagues, a buddy programme and training in the organization's products, services, processes, systems and rules.

There is also a business process called “off-boarding”, when a member of staff leaves. This not only informs the employee about everything they need to do before they leave, but also makes sure that their experience is not lost.

Other common business expressions that use the word “board” include:

- take something on board: to understand or accept an idea or suggestion
- bring someone on board: to get people to join a team or project



KEN TAYLOR is a communication consultant and personal coach. Contact: keywords@business-spotlight.de

briefing ['bri:fiŋ]

• hier: Vorgespräch

buddy programme ['bʌdi]

• Betreuung durch eine(n) erfahrene(n) Kollegen/Kollegin (**buddy** US *ifml.* • Kumpel)

welcome pack

• Begrüßungspaket